

**SCHOOL DISTRICT NO. 51 (BOUNDARY)**

**P O L I C Y**

| <b>SECTION</b>                   | <b>TITLE</b>                        | <b>NO. 1190</b> |
|----------------------------------|-------------------------------------|-----------------|
| <b>GOVERNANCE/COMMUNICATIONS</b> | <b><u>Inclusive Environment</u></b> |                 |

**DATE ADOPTED:** February 24, 1999

**DATE AMENDED:**

The Board believes that its educational programs, students, staff and all its operations should promote positive human interactions, including interactions which are free from divisive attitudes based upon physical or mental challenge, race, ethnic roots, national origin, religious affiliation, gender or sexual orientation.

**R E G U L A T I O N S**

1. The Board and its employee groups shall not condone and shall not tolerate:
  - a) any act, such as name calling, graffiti and physical violence which is aimed at depicting a particular group in an unfavorable light;
  - b) portrayal of any of the above groups in stereotypical roles;
  - c) textbooks, teaching materials, library resources which through undue bias, stereotyping and/or inaccuracy, foster negative feelings;
  - d) student placement based on discrimination.
2. Any written allegation of discrimination from an identified source shall be investigated by the Superintendent or designate in accordance with the School Act and relevant labour code/agreement.