

# SCHOOL DISTRICT NO. 51 (BOUNDARY)

## P O L I C Y

SECTION	TITLE	NO. 1190
<b>GOVERNANCE/COMMUNICATIONS</b>	<b><u>Inclusive Environment</u></b>	

**DATE ADOPTED:** February 24, 1999

**DATE AMENDED:** December 8, 2009

**DATE REVIEWED:** March 13, 2018

The Board believes that its educational programs, students, staff and all its operations should promote positive human interactions, including interactions which are free from divisive attitudes based upon race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, age, or conviction of a criminal offence.

### R E G U L A T I O N S

1. The Board and its employees shall not condone and shall not tolerate:
  - a) any act, such as name calling, graffiti and physical violence which is aimed at depicting a particular group/person in any unfavorable light;
  - b) portrayal of any groups/person in stereotypical roles;
  - c) textbooks, teaching materials, library resources which through bias, stereotyping and/or inaccuracy, foster negative feelings;
  - d) student placement based on discrimination.
2. Any written allegation of discrimination from an identified source shall be investigated by the Superintendent or designate in accordance with the School Act and relevant labour code/agreement.

Reference: Policy #5000 District Code of Conduct for Students  
Policy #1200 Multi-Culturalism  
Policy # 4700 Harassment/Sexual Harassment  
Policy #4090 Violence/Intimidation/Harassment/Threats  
Policy #4050 Weapons