

SCHOOL DISTRICT NO. 51 (BOUNDARY)

P O L I C Y

SECTION	TITLE	NO. 4090
HEALTH/SAFETY	<u>Violence, Intimidation, Harassment, Threats</u>	

DATE ADOPTED: January 13, 1998

DATE AMENDED: December 13, 2004

DATE REVIEWED: March 13, 2018

The Board shall consider any action of violence or intimidation, harassment or threats on school premises to be a serious risk to the school environment and to the safety of students and staff. The Board shall take appropriate action to ensure the safety of staff and students.

R E G U L A T I O N S

1. The Board requires all school district employees to comply with the WCB Regulations Protection of Workers from Violence in the Workplace.
2. The Board expects that individuals who performs or participates in acts of violence, intimidation, harassment or threats shall be governed by the appropriate District policy or Criminal Code.
3. When a school or department believes any act by a person to be of a violent or intimidating nature, the administrator or designate shall:
 - a) Make all reasonable efforts to minimize the risk to all members of the school community.
 - b) Report the incident to the Superintendent/Secretary Treasurer/Designate and/or the RCMP and ensure the incident is documented.
 - c) Ensure appropriate discipline procedure/action or follow-up occurs expeditiously.

Note: For the purpose of this policy, school functions include any assembly, meeting or gathering of students, or student field trips under the supervision or direction of the Board, representatives of the Board, or the teaching, non-teaching, or supervisory staff in the course of their duties.