



To nurture curiosity, resilience and joy in all

POLICY 124 TRUSTEE CODE OF CONDUCT

The Board and individual Trustees will conduct themselves in an ethical and professional manner, while maintaining a focus on student achievement, equity, and well-being. This commitment includes proper use of authority as well as respectful group and individual behaviour when acting as Trustees. Trustees fully acknowledge the critical trust invested in the Board by the electorate and are dedicated to governing the affairs and business the district in a fair and professional manner that recognizes and affirms the rights and dignity of the districts students and staff.

Upon being elected to a term as trustee, and as part of the inaugural meeting, trustees will commit to these statements by formally signing this Code of Conduct. Trustees will also indicate this commitment annually.

Trustees will:

1. Be strong advocates of high quality, free, public education for all students residing within the district.
2. Trustees shall abide by the policies of the Board, all applicable legislation and regulations, in particular the *School Act* and the Oath of Office.
3. Devote time, thought and study to the duties of a Trustee to be effective and provide credible service.
4. Consider information received from all sources and base decisions upon all available facts, upholding the majority decision of the Board. In doing so Trustees will be diligent in familiarizing themselves with supporting documents in advance of meetings in order to make informed decisions.
5. Work with fellow trustees in a spirit of harmony and co-operation and be respectful of differences of opinions. Trustees shall refrain from criticism of one another making discrediting comments about others or taking private action that could compromise the integrity or authority of Board.
6. Engage in full and open discussions in all matters, sharing any relevant information, to support the decision making process. Trustees recognize that effective governance depends on the



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active participation and engagement of all members, whether attending meetings in person or remotely.

7. Present their views through the process of Board debate, regardless of holding a minority position or casting an opposition vote. Trustees shall accept and endorse majority decisions of the Board.

7-8. Maintain the integrity, confidence, and dignity of the office of trustee, with a commitment to responsible communications, including social media.

8-9. Be reminded, at all times, that as an individual, Trustees have no legal authority outside the meetings of the Board, unless the Board has so delegated.

9-10. Maintain the highest standards of civility and respect for others.

10-11. Deal appropriately with sensitive issues and respect and maintain the confidentiality of information and discussions, including those that take place during closed Board meetings and committee meetings.

11-12. Represent everyone the District serves, not a particular interest group or geographic area.

13. Declare any conflict of interest in accordance with Board policy.

12-14. Attend all scheduled meetings of the Board in person, in the event of an unavoidable absence, Trustees shall inform the Board Chair.