



*To nurture curiosity, resilience and joy in all*

---

## POLICY 182 TRUSTEE PROFESSIONAL LEARNING

### Orientation and Onboarding

The Board believes orientation and onboarding programs are necessary for effective trusteeship. Key topics include:

- Role of the trustee, the corporate Board, Superintendent and Secretary Treasurer;
- Trustee code of conduct and conflict of interest;
- Organizational structures ;
- Board policy, by-laws, and meetings;
- Existing District initiatives, annual reports, budgets, financial statements, and long-range plans;
- District programs and services;
- Board's function as an appeal body; and
- statutory and regulatory requirements.

Financial support is available for trustees to attend British Columbia School Trustees' Association sponsored orientation academy. The Board Chair, Superintendent and Secretary Treasurer are responsible for developing and implementing the orientation and onboarding programs.

### Professional Learning

The Board encourages the participation of trustees at appropriate conferences, workshops and conventions, recognizing the need for, and the value in, provincial professional learning opportunities available to trustees.

Trustees shall, each year, have the opportunity to attend the following:

BCSTA Kootenay Branch Meetings	All Trustees
BCSTA Annual General Meeting	All Trustees
BCSTA Trustee Academy	All Trustees
BCSTA Provincial Council	Designated Trustee
BCPSEA Symposium	Designated Trustee



*To nurture curiosity, resilience and joy in all*

---

BCPSEA Annual General Meeting  
Ministry Provincial Chairperson's Meeting

Designated Trustee  
Chairperson

Trustees attending conferences or workshops shall report to the Board within one month of attending the conference/workshop, so that any relevant conference or workshop information and materials can be made available to all trustees.