



*To nurture curiosity, resilience and joy in all*

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## 280 DISTRIBUTION OF UNION/POLITICAL INFORMATION

The Board has a responsibility to ensure that it fulfills its statutory responsibilities and duties, and that it operates the School District efficiently and effectively and in a manner which maintains the confidence of students, parents and the public. The Board recognizes that employees have sought to express their views to parents in a variety of manners and that freedom of expression is subject to such reasonable limits prescribed by law as can be demonstrably justified in a free and democratic society.

In accordance with these principles, administrative procedures have been established to direct how employees may distribute information or material on school property to parents or through students.

This policy and procedure does not apply to situations where the School or District Administration requests or directs employees to distribute information or material on school property to parents or through students.