

Cycle of Improvement

How will we know what to focus on? How will we know our initiatives are working (or not)?

Following is the draft plan for SD 51 to ensure we are always circling back to check on our progress and to see if we are making a difference. This plan is in draft form – we are working to strengthen the work this year through collaboration and engagement with all stakeholders.

SD 51 uses the Spirals of Inquiry framework to guide their work.

Review and report

- Enhancing Student Learning Plan

Develop and adjust strategies

- Strategic Plan – operational plan for year
- School Growth Plans

Align resources to implement strategies

- Human resources
- Operational plans
- Budget proposals
- Other plans

Monitor

- Examine provincial and local data
- Continue to build capacity to reach goals

DRAFT

TIMELINE (DRAFT)

	District	Schools	Board
September to October	<ul style="list-style-type: none"> Finalized Enhancing Student Learning Report Adjust operational strategies in consultation with stakeholders 	<ul style="list-style-type: none"> Finalized School Growth Plan Complete second round budget proposals for consideration 	<ul style="list-style-type: none"> Second round budget proposals
November to January	<ul style="list-style-type: none"> Senior Management & District PVP implement and monitor district operational goals (monthly meetings) Support capacity building in District Stakeholder check-ins 	<ul style="list-style-type: none"> Engage in professional learning Monitor informally progress with initiatives 	<ul style="list-style-type: none"> Updates from all stakeholders on progress of initiatives
February to March	<ul style="list-style-type: none"> Begin to look at data (provincial and local) 	<ul style="list-style-type: none"> Begin to look at data (provincial and local) 	<ul style="list-style-type: none"> Begin budget process Engagement with all stakeholders
April to May	<ul style="list-style-type: none"> Data work with all stakeholders Begin data work Present on budget proposals to Board 	<ul style="list-style-type: none"> Data work with school and school stakeholders District data work Begin working on next year's SGP with all stakeholders Present on current budget proposals to Board Create budget proposals for next school year 	<ul style="list-style-type: none"> Data work with senior management as well as all stakeholders Budget proposals update New budget proposals presented for next year
June	<ul style="list-style-type: none"> Begin Enhancing Student Learning Report Begin to plan for adjustments on goals 	<ul style="list-style-type: none"> School growth plan updated 	<ul style="list-style-type: none"> Approve budget for next school year