



# School District No. 51 (Boundary)

Regular Meeting of the Board of Education

October 14, 2014 at 6:00 p.m.

Boundary Learning Centre, Midway

## Agenda

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### Call to Order

### Presentations/Delegations

- 6/7 WBES Field Trip

### 10 Minute Comment Period

### Adoption of Agenda

### Adoption of Minutes

September 9, 2014 – Regular Meeting Minutes

### Report on In-Camera Meeting from September 9, 2014

The Board discussed personnel issues, properties/facilities, business items, teacher negotiations, as well as the auditor's report was presented.

### Correspondence

- Coalition of Child Care Advocates of BC (Attachment)

### Business Items

#### 1. Superintendent's Report

- Report for September 2014 (Attachment)

#### 2. Secretary-Treasurer's Report

- Report September 2014 (Attachment)
- Enrolment Report (Attachment)
- Nomination of Trustees for Election 2015

#### 3. Director of Learning Report

Report for September 2014 (Attachment)

#### 4. Other

- Kettle River Watershed Management Plan

#### 5. Talking Break

- Conversations on Learning

#### 6. Committee Reports

- Policy

#### 7. BCSTA Provincial Council Motions (Attachment)

**8. Trustee Reports**

- Kootenay Boundary Branch Meeting

**9. Around the Boundary**

**Trustee Activities and Upcoming Events**

- BCPSEA Symposium – October 23-24, 2014
- BCSTA Provincial Council Meeting – October 24-25, 2014

**Future Agenda Items**

**Next Board Meeting:                    November 4, 2014**  
**6:00 p.m. at the School Board Office**

**Adjournment**

**QUESTION PERIOD**

The purpose of this portion of the Agenda is to provide the opportunity to members of the public, press, radio and staff to ask questions or request clarification on items placed on this evening's Regular Meeting Agenda.

Questions which do not arise from the Agenda may certainly be addressed. Points may be raised before or after the meeting days by approaching the Executive Officers or Chairperson. If such queries require formal address by the Board, they can be submitted, in writing, and considered for placement on the Agenda for subsequent meetings. Such inquiries are welcomed as many routine questions can be handled by the staff.

# School District No. 51 (Boundary)

Minutes of a Regular Meeting of the Board of Education of School District No. 51 (Boundary) held  
Tuesday, September 9, 2014 at the School Board Office

The Chairperson called the meeting to order at 6:01 p.m.

Present:	Mrs. T. Rezansoff	Chairperson
	Mrs. C. Riddle	Vice Chair
	Mrs. V. Gee	Trustee
	Mr. K. Harshenin	Trustee
	Mr. D. Reid	Trustee
	Mrs. C. Strukoff	Trustee
	Mrs. Rose Zitko	Trustee
	Mr. K. Argue	Superintendent
	Mrs. J. Hanlon	Secretary-Treasurer
	Mr. D. Lacey	Director of Learning

Absent: Nil

## **Presentations/Delegations**

- Auditor Tyler Neels presented the Audited Financial Statements for the fiscal year 2013-2014.

## **Adoption of Agenda**

MOVED Zitko  
2ND Harshenin

“That the Agenda for September 9, 2014 be adopted as amended moving the motion for Approval of Audited Financial Statements to the first business item.”

CARRIED

## **Adoption of Minutes**

MOVED Harshenin  
2ND Riddle

“That the Minutes of the September 9, 2014 Board Meeting be adopted as circulated”

CARRIED

## **Report on In-Camera Meeting from June 10, 2014**

The Board discussed personnel issues, properties/facilities, business items as well as the provincial negotiations and audit recommendations.

## **Report on In-Camera Meeting from June 17, 2014**

The Board approved the Achievement Contract for 2014/2015 in principle as well as a local capital transfer.

## **Report on In-Camera Meeting from August 27, 2014**

The Board ratified the CUPE Collective Agreement.

## **Correspondence**

Nil

## **Business Items**

1. Audited Financial Statements 2013-2014

MOVED Strukoff  
2ND Reid

“That the Board approve the Audited Financial Statements for the Fiscal Year 2013-2014, as presented.”

CARRIED

**2. Superintendent's Report**

The Superintendent reported on the 2014/2015 school year initiatives. The Achievement Contract was presented.

MOVED        Gee  
2ND            Zitko

"That the Board approve the Achievement Contract for 2014-2015 as presented."

CARRIED

**3. Secretary-Treasurer's Report**

The Secretary-Treasurer presented the Operations/Transportation report for Summer 2014 as well as the Carbon Neutral Capital Program Bylaw #126708.

MOVED        Strukoff  
2ND            Reid

"That the Board of Education unanimously agrees to give the Capital Project Bylaw No. 126708 all three readings at this meeting of September 9, 2014."

CARRIED

MOVED        Zitko  
2ND            Reid

"A BYLAW by the Board of Education of School District No. 51 (Boundary) (hereinafter called the "Board") to adopt a Capital Project of the Board pursuant to Sections 143 (2) and 144 (1) of the School Act, R.S.B.C. 1996, c. 412 as amended from time to time (called the "Act")."

CARRIED

WHEREAS in accordance with provisions of the *School Act* the Minister of Education (hereinafter called the "Minister") has approved Capital Project No. 126708.

NOW THEREFORE the Board agrees to the following:

(a) Upon approval to proceed, commence the Project and proceed diligently and use its best efforts to complete the project substantially in accordance with the Project Agreement;

(b) Observe and comply with any rule, policy or regulation of the Minister as may be applicable to the Board or the Project; and,

(c) Maintain proper books of account, and other information and documents with respect to the affairs of the Project, as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

1. The Capital Bylaw of the Board approved by the Minister and specifying a maximum expenditure of \$10,093.00 for Project No. 126708 is hereby adopted.

2. This Bylaw may be cited as "School District No. 51 (Boundary) Capital Project Bylaw No. 126708. "

MOVED        Reid  
2ND            Harshenin

"That the Board of School District No. 51 (Boundary) approve the Capital Project Bylaw No. 126708 as read a first, second and third time, passed and adopted the 9th day of September 2014."

CARRIED

**4. Director of Learning Report**

The Director of Learning presented his report for August 2014.

**5. Letter from SD#51 Regarding Ongoing Labour Dispute**

The Board reported they will be sending a letter to Minister Fassbender and BCTF President, Jim Iker expressing their concerns about the current labour dispute.

**6. Committee Reports**

Nil

**7. Talking Break**

Local impact of the labour dispute was discussed.

**8. Trustee Reports**

Nil

**9. Around the Boundary**

Summer 2014 Around the Boundary was presented.

Meeting adjourned at 7:54 p.m.

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Chairperson

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Secretary-Treasurer

MOVING TO A SYSTEM OF  
**integrated early care & learning IN BC**



COALITION OF  
child care  
advocates  
OF BC

September 13<sup>th</sup>, 2014

Chairperson Rezansoff and Trustees  
School District #51 Boundary



Dear Chairperson Rezansoff and Trustees,

As you may know the Coalition of Child Care Advocates of BC and the Early Childhood Educators of BC have proposed the **\$10/day Child Care Plan** - a Community Plan for a Public System of Integrated Early Care and Learning which has garnered unprecedented support across British Columbia and interest across Canada.

Our 'made in BC' Plan emerged through an extensive community process that offers a concrete strategy to meet the needs of BC children, women, families, and employers with quality \$10/day child care, no-user fees for families who earn less than \$40,000 a year, increased number of spaces including for children with special needs, and \$25/hour average wages for Early Childhood Educators.

Supporters of the \$10/day Plan now represent almost **2 million** British Columbians. Thirty-two local governments, 20 school boards, community organizations, labour, medical health officers, businesses, politicians, academics, media, plus thousands of parents and grandparents support the Plan. The long list of organizational support is enclosed and includes many education stakeholders from across the province.

Importantly, the Plan advocates for Indigenous Peoples and First Nations to have the power and resources to govern and design their own early care and learning services to meet the needs of their communities as affirmed by the United Nations Declaration on the Rights of Indigenous Peoples.

Child care is necessary for parents to participate in the work force, or to further education, and for their children to thrive. Because you are aware of how important quality child care services are for healthy children, women's equality, families, businesses, community and economy, and that early childhood educators deserve a living wage, we are writing to ask you to add your board's name to those endorsing the BC Plan.

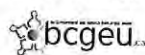
**We, School District #51 Boundary, endorse the Community Plan for a Public System of Integrated Early Care and Learning proposed by the Coalition of Child Care Advocates of BC and Early Childhood Educators of BC. This Plan has the potential to make a real difference for BC children, women, families and communities. We urge the BC provincial government to commit to the Plan's vision and work with communities to immediately begin its implementation.**

More information on the Plan is available at <http://www.cccabc.bc.ca/plan>. We also welcome invitations to present the Plan. Don't hesitate to contact us if you have more questions and please let us know at [info@cccabc.bc.ca](mailto:info@cccabc.bc.ca) if you do endorse the Plan.

Taya Whitehead  
Early Childhood Educators of BC

Susan Harney, Coalition of Child Care Advocates of BC  
2772 East Broadway, Vancouver, BC V5M 1Y8

WE APPRECIATE THE FINANCIAL OR IN-KIND SUPPORT OF:



Vancity  
Community Foundation

Vancity

vancouver  
foundation

Agenda



Kevin Argue  
Superintendent of Schools  
**Month-End Report**  
**September 2014**



## **School Visitations**

- West Boundary Elementary
  - Visited all classrooms and welcomed staff and students back to school and met with the Principal
- Midway Elementary
  - Visited all classrooms and welcomed staff and students back to school and met with the Principal
- Boundary Central Secondary
  - Visited all classrooms and welcomed staff and students back to school and met with the Principal
- Greenwood Elementary
  - Visited all classrooms and welcomed staff and students back to school and met with the Principal
- Hutton Elementary
  - Visited all classrooms and welcomed staff and students back to school
  - Visited the staff at their NID day and participated in a discussion around Second Language and Learning Support
  - Met with the Principal
- Perley Elementary School
  - Visited all classrooms and welcomed staff and students back to school
  - Sat in on a conversation at the NID focusing on school NID planning and Makers' Day resources
  - Met with the Principal
- Grand Forks Secondary
  - Visited all classrooms and welcomed staff and students back to school
  - Participated in conversations at the GFSS NID regarding Growth Mindset and the school 'Grit' Rubric
  - Met with the Principal and Vice Principal

- Christina Lake Elementary
  - Visited all classrooms and welcomed staff and students back to school
  - Sat in on a conversation with staff at their NID regarding Growth Mindset and then they began work on a Makers' Day NID
  - The teachers from Big White Community School were participating in the NID via Skype
  - Met with the Principal

## **District Planning**

Achievement Contract – The District Achievement Contract was completed and submitted on July 15, 2014.

The 4 Goals of the SD51 Achievement Contract for 2014-2015 are:

1. To embed the Inquiry Process into teaching and learning throughout School District 51
2. To improve student achievement in Reading
3. To increase students' access and use of technology to deepen learning and authentically communicate their knowledge
4. To improve the positive, social emotional connectedness of our students to their school experience through school initiatives supported by our Health Promoting Schools Coordinator

## **School Opening**

Our Principals and Vice Principals did an excellent job preparing our schools for staff and students during the labour dispute. We were very fortunate to have our Maintenance staff complete significant work through the summer and upon start up to have schools ready to open. We were also very fortunate in the east side of the District to have had excluded staff (secretaries and Child Care Workers) in schools preparing for opening prior to the end of the labour dispute.

Both staff and students seemed truly excited to be back in school upon re-opening!



## **Ministry Initiatives**

- Changing Results for Young Readers – Doug Lacey - District Leader
- Erase Bullying – Kevin Argue - Contact/Safe Schools Coordinator.

## **Meetings out of the District**

- TEDx – West Vancouver – “Rethinking Education”
  - Met with Chris Kennedy – West Vancouver Superintendent
  - Met with Judy Halbert and Linda Kaiser re Inquiry in the Boundary
  - Made plans with Jesse Miller re Social Media Awareness presentations in SD51

## **Meetings in District**

- Sept 2 - 16 – SD51 Admin – Principals GoTo meeting Pro-d – ‘A Rich Seam’
- Sept 19-20 - Kootenay Boundary BCSTA Branch meeting
- Sept 19 – Larry Espe meeting with Principals re Trades and Transitions
- Sept 19 – SBO staff meeting with Larry Espe and Jan Unwin of Min. of Ed.
- Sept 25 – Met with BDTA President and Vice President
- Sept 30 – Information meeting with Ombudsperson

## **Upcoming Events**

- Oct 27/28 - Jesse Miller Social Media presentations in SD51
- Nov 24-26 – Erase Bullying Training - Nelson

**Jeanette Hanlon**  
**Secretary-Treasurer**  
**September 2014**



**Ministry Forms** - The Ministry has extended the date for all Ministry reports dealing with enrolment. The official snapshot date for reporting will now be October 17th. All forms relating to staffing are also being extended.

**School Readiness** – Maintenance staff were able to work on Fridays and over the summer months, ensuring our schools were ready when school was back in session on September 22.

**Pro D with Principals** – We took time during September to do Pro D with Principals.

**Kindergarten Enrolment** – Included below is a chart that compares our Kindergarten enrolment from randomly selected years to our Kindergarten enrolment to date for 2014/2015. This year's enrolment numbers are projected to be the low, and that we will see an upward trend in the next few years.

Kindergarten Headcount Changes						
	Actual	Actual	Actual	Actual	As of Oct 8, 2014	Project for
Year	2001/2002	2004/2005	2007/2008	2011/2012	2014/2015	2014/2015
Perley	30	27	37	21	21	19
Hutton	30	34	24	34	23	19
CLES	15	7	11	9	9	8
Midway	12	15	5	15	9	8
WBES	10	11	14	9	4	3
BES	6	4	5	4	2	2
BWCS	3	2	1	1	1	1
Total	106	100	97	93	69	60

## Enrolment as of October 8, 2014 Compared to September 30, 2013

	08-Oct-14 Headcount	2013/2014 Headcount	Difference	08-Oct-14 FTE	2013/14 FTE	Difference
GFSS	346	342	4	331.125	326.875	-4.25
PERLEY	246	264	-18	246	264	18
HUTTON	233	241	-8	233	241	8
CLES	74	85	-11	74	85	11
BCSS	133	123	10	131	119.75	-11.25
MIDWAY	32	32	0	32	32	0
GES	27	31	-4	27	31	4
WBES	99	107	-8	99	107	8
BES	12	10	2	12	10	-2
BWCS	32	27	5	32	27	-5
Walker	26	22	4	16.25	19.625	3.375
<b>Total</b>	<b>1260</b>	<b>1284</b>	<b>-24</b>	<b>1233.375</b>	<b>1263.25</b>	<b>29.875</b>

## Enrolment October 8, 2014 Compared to Our Projected Enrolment

	08-Oct-14 Headcount	2014/2015 Headcount	Difference	2013/14 FTE	2014/2015 FTE	Difference
GFSS	346	344	2	331.125	334	-2.875
PERLEY	246	244	2	246	244	2
HUTTON	233	230	3	233	230	3
CLES	74	70	4	74	70	4
BCSS	133	128	5	131	128	3
MIDWAY	32	30	2	32	30	2
GES	27	27	0	27	27	0
WBES	99	96	3	99	96	3
BES	12	10	2	12	10	2
BWCS	32	25	7	32	25	7
Walker	26	20	6	16.25	20	-3.75
<b>Total</b>	<b>1260</b>	<b>1224</b>	<b>36</b>	<b>1233.375</b>	<b>1214</b>	<b>19.375</b>



# Director of Learning Report

Doug Lacey  
September 2014

## Staff Learning and School Visits

- September 3<sup>rd</sup> -18<sup>th</sup> – Facilitated Senior Staff and Principal/Vice Principals in daily readings and discussions on Michael Fullan's Rich Seam: how new pedagogies find deep learning.
- September 16<sup>th</sup> – Facilitated a gathering of all the District Child and Youth Counsellors and some Principals/Vice Principals to study and discuss McCreary Student Self-Survey 2014 results focused on mental health. Many resources from [teenmentalhealth.org](http://teenmentalhealth.org) were shared with the group.
- September 23<sup>rd</sup> – Made welcome visits in all classrooms in Christina Lake, Perley, and Hutton Elementary Schools, as well as Grand Forks Secondary with Kevin Argue.
- September 24<sup>th</sup> – Made welcome visits in all classrooms in Greenwood, Midway, and West Boundary Elementary Schools as well as Boundary Central Secondary with Kevin Argue.
- September 29<sup>th</sup> – Made welcome visits to Beaverdell Elementary and Big White Community School.



## Special Education and Student Services

- September 11<sup>th</sup> – Met with elementary school administration regarding planning and implementation of the Elementary Behavior Program.



**District Vice-Principal of Student Services:**

- September 23<sup>rd</sup> - Met with the Hutton SPED team to discuss the improved referral process. Met with GFSS SPED staff regarding the use and allocation of the Education Assistants in school.
- September 24<sup>th</sup> – Travelled to Greenwood Elementary to help create a transition plan for a new student with significant special needs.
- September 25<sup>th</sup> – Travelled to Big White Community School to support the new school year implementation of I.E.P.s and transition planning for two students with special needs.

**Aboriginal Education**

- September 24<sup>th</sup> - Met with Aboriginal Support Teacher and Aboriginal Education Council Liaison to discuss the cultural presenter list and schedule for the 2014-15 school year.

**Other**

- September 16<sup>th</sup> – Attended and participated in the meeting of the Boundary Interagency Group.
- September 19<sup>th</sup> – Attended and participated in a meeting with Larry Espe, Superintendent of Skills and Trades, and the District Principals and Vice Principals.
- September 29<sup>th</sup> and 30<sup>th</sup> -- Attended the Child and Youth Mental Health and Substance Use Congress in Kelowna



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## 9.1 NORTH WEST BRANCH CONSTITUTION AND BYLAWS

**SUBMITTED BY:** *North West Branch*

### **BE IT RESOLVED:**

That Provincial Council approve the amended *Constitution and Bylaws* of the North West Branch.

### **RATIONALE:**

In accordance with ***BCSTA Bylaw 19***, the North West Branch is requesting Provincial Council's approval of the North West Branch's amended ***Constitution and Bylaws***.

At the North West Branch's 2014 Annual General Meeting, the Branch passed a resolution amending its Constitution and Bylaws to add SD87 (Stikine) to the list of North West Branch members (please see ***Bylaw I-Membership***).

The February 2014 Provincial Council approved varying the composition of BCSTA's branches by transferring SD87 (Stikine) from the Northern Interior Branch to the North West Branch. The assembly at the 2014 BCSTA AGM passed an **extraordinary resolution** to amend *BCSTA's Bylaws* to change the composition of the Northern Interior and North West Branch associations.





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## **9.2 USE OF @BCEDPLAN SOCIAL MEDIA ACCOUNTS**

**SUBMITTED BY:** *SD57 (Prince George)*

### **BE IT RESOLVED:**

That BCSTA write a letter to the Ministry of Education expressing extreme disappointment that the BC Ed Plan social media accounts were used to promote the bargaining position of BCPSEA and the provincial government; and, asking the Ministry to immediately create and implement a plan to rebuild trust in the BC Ed Plan.

### **RATIONALE:**

During the job action, the BC Ed Plan **Twitter** and **Facebook** accounts were used through a series of "Featured Stories" and "Promoted Posts" to state the bargaining position of BCPSEA and the Government of British Columbia with respect to teacher bargaining.

Over the past couple years the BC Ed Plan was worked on and created with the assistance of all education stakeholders, including members of the BCTF. The use of educational social media accounts to address teacher bargaining appears to have created a sense of distrust from those who like or follow the accounts. The creation of a plan to rebuild trust in the BC Ed Plan needs to happen right away to ensure that years of hard work, time and money are not wasted.

An account designed to promote the transformation of education should not have been used to promote bargaining. This could have been done through using the dormant **@BCPSEA** handle or using a Ministry of Education handle/account.

If there is any hope for salvaging the work done on the BC Ed Plan to date, then action needs to be taken in the coming weeks and months ahead. If this motion waits until the BCSTA AGM, too much time will have passed and any positive momentum left regarding the BC Education Plan will be lost.

### **REFERENCES:**

- **@bcedplan BC's Education Plan Twitter page**
- **B.C. Education and Literacy Facebook page**



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### **9.3 WAGE INCREASE FOR EXCLUDED EMPLOYEES**

**SUBMITTED BY:** *SD58 (Nicola-Similkameen)*

#### **BE IT RESOLVED:**

That the BCSTA urge the Ministry of Finance to authorize school districts to provide exempt and executive staff in school districts with the same 3% wage increase that was provided to excluded managers in the BC Public Service effective March of 2014.

#### **RATIONALE:**

In March of 2014, John Dyble, Deputy Minister to the Premier and Head of the BC Public Service, confirmed that excluded management in the public service would receive a 3% percent wage increase. We believe that the intent in Mr. Dyble's announcement was to provide a consistent approach to increases in the broader public sector.

This motion is emergent because the province is currently conducting meetings around the province to set priorities for the 2015/16 fiscal year. If BCSTA waits until BCSTA's 2015 AGM to consider this motion, the Ministry of Education's 2015/2016 budget will have already been finalized and passed and we will have no opportunity to influence its outcome.

#### **REFERENCES:**

- April 1, 2014. **BC government senior managers get 3% pay hike worth \$14 million per year.** *Business in Vancouver.*



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#### **9.4 NEW AND REPLACEMENT SCHOOLS**

**SUBMITTED BY:** *SD60 (Peace River North)*

**BE IT RESOLVED:**

That the BCSTA urge the Ministry of Education to: (a) authorize school districts to submit annual capital plans for new and replacement schools for 2014/2015; and, (b) continue to review and approve capital plans during the 2014/2015 fiscal year.

**RATIONALE:**

This motion is emergent because the Ministry of Education has advised school districts that the Ministry is not asking for 2014/15 capital plan submissions regarding new and replacement schools and growing districts, such as Peace River North, are already beyond enrollment capacity. Prolonged delays in capital project approval make it difficult for districts to accommodate students in appropriate facilities.



## **9.5 STUDENT LOCATION FACTOR**

**SUBMITTED BY:** *SD60 (Peace River North)*

### **BE IT RESOLVED:**

That BCSTA urge the Ministry of Education to correct the flaw in the "Student Location Factor" formula in that it measures population density (the school age population for a region is divided by the area in square kilometers) rather than measuring population dispersion within the region (where students are located in relation to their schools). The formula does not account for rural students who do not have a school (i.e. high school) in their region and need to be transported longer distances.

### **RATIONALE:**

This is an emergent issue as the new formula is being fully implemented this September and has a major impact on the ability of many districts to provide students access to educational services. In order to influence the 2015/2016 provincial budget and the Student Location Factor formula, the motion cannot be delayed until BCSTA's AGM.

The flaw in the formula is that it assumes that all students attending a school reside in the area where the school is located. The formula should be revised to take into account where the student lives as well as where they attend school and be weighted in favour of offering more funding when greater distances are travelled between the student's residence and school. Under the current formula, students from a rural area who attend school in a larger community with greater density are considered to be living in the larger community and funded at the lower allocation.

The formula does not account for rural students who do not have a school (ie. high school) in their region and need to be transported longer distances.

### **REFERENCES:**

- **2014-03 BC Operating Grants Manual**



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## **9.6 MEMBERSHIP OF SD8 (KOOTENAY LAKE)**

**SUBMITTED BY:** *Board of Directors*

### **BE IT RESOLVED:**

That pursuant to *BCSTA Bylaw 13(b)*, SD8 (Kootenay Lake) is suspended from all its rights and privileges of membership including, without limitation, all its voting rights until such time as its full membership fees for the 2014-2015 year are paid to the Association.

### **RATIONALE:**

On September 3, 2014 BCSTA received a **letter from SD8 (Kootenay Lake)** informing the Board of Directors that the Kootenay Lake Board would not be paying its 2014-2015 BCSTA membership fees.

*BCSTA Bylaw 1(a)* states that "a Board which is a member for any part of the membership year shall be liable for the year's full membership dues, unless otherwise authorized by the Provincial Council of the Association".

On September 18, 2014 the Executive Director sent a **registered letter to the Kootenay Lake Board Chair** stating that pursuant to *BCSTA Bylaw 13*, if the amount owing was not paid on or before September 30, 2014, BCSTA's Provincial Council may suspend the Kootenay Lake Board of Education "from all its rights and privileges of membership including, without limitation, all its voting rights".

As of October 6, 2014, the Kootenay Lake Board of Education had not paid its 2014-2015 BCSTA membership dues.

The Board of Directors and the Kootenay Lake Board have agreed to meet in person to discuss the matter on October 10, 2014.

### **REFERENCES:**

- *BCSTA's Bylaws, Policies and Operational Guidelines*